**City of Beaumont**
**Labourer – Winter**

The City of Beaumont is growing and evolving - and our Operations team plays a critical role in keeping the community safe, connected, and moving. Located in the Edmonton Metropolitan Region, Beaumont is a vibrant and growing municipality where you'll have the opportunity to make a visible difference through meaningful municipal infrastructure work.

The Public Works Team is looking to hire two Labourers from **November 4, 2026 – April 16, 2027**, with a can-do attitude and great communication skills to join their team to ensure our roads and trails, assets and infrastructure are maintained at a level that our residents expect and appreciate. Reporting to the Team Lead, Roads & Drainage, and Team Lead, Parks, the Labourers are responsible for maintaining municipal assets and infrastructure including Roads, Trails, City owned Parking lots and Drainage systems. The individuals we're seeking are service focused, have excellent communication skills, and always have safety top-of-mind. This position will work 40 hours per week.

**What YOU Are Responsible for:**

- Operate snow moving equipment – skid steers, tool cats, brooms, blades, tractors, blowers, sanders etc.
- Complete daily inspections and work orders/service requests through Cityworks software in a timely manner
- Operate snow removal equipment safely and effectively
- Snow and ice control/removal; sanding on sidewalks, trails, and parking lots
- Maintain equipment
- Ability to read and understand municipal maps and landmarks
- Collect and dispose of garbage and litter when needed
- Deliver exceptional customer service and clear communication to stakeholders and residents
- Ensure adherence to Legislative regulations, Safety Directives and procedures and all respectful workplace standards.
- Report unsafe conditions and near miss incidents promptly.
- Attend regular safety meetings and promote a positive attitude.
- Assisting other service areas when needed and other duties as assigned

**What YOU Bring:**

- Previous experience operating snow moving equipment – skid steers, tool cats, brooms, blades, tractors, blowers, sanders etc.
- Able to shovel snow for long periods of time if needed
- High School Diploma or GED with two-years related work experience
- Equipment Operator training
- Class 5 Driver's Licence
- Proficient computer skills (Microsoft Office Suite and database management)
- Knowledge of the Occupational Health and Safety Act and other applicable safety related legislation, regulations, guidelines, standards, and best practices
- Excellent interpersonal, written, and verbal communication skills
- First Aid and CPR

**Assets:**

BEAUMONT

- Experience with City works or other service request tracking software
- Problem solving and trouble shooting with equipment and situational awareness
- Barricading, Flagman, Fall Protection, Electrical Awareness, and WHMIS
- Class 3 driver's license with Q endorsement

**As the successful candidate you will have the ability to:**

- Meet the physical requirements, including lifting heavy equipment and materials up to 23 kilograms (50 lbs.), adhering to long periods of standing and sitting, working in all weather conditions, etc.
- Provide a clean criminal record check
- Provide a driver's abstract that demonstrates responsible and safe driving behavior
- Adhere to all safety standards and promote the organization's health and safety program
- Keep detailed, accurate records in accordance with established policies and procedures
- Work and communicate effectively with the team, management, other city departments, and residents

**What WE Offer:**

- A rate of $23.51 – $30.68 per hour (depending on qualifications and experience)
- 40-hours per week (some evening and weekend work may be required)
- Membership to the Beaumont Sport and Recreation Centre
- Free parking at City facilities
- And an amazing team to work with!!

If you meet these qualifications, please submit your cover letter and resume as one document by **9:00 am** on **October 1, 2026**.

The City of Beaumont is an inclusive and equal opportunity employer. All applicants will be considered for employment without attention to age, colour, race, gender, ancestry, ethnic origin, disability or sexual orientation. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, careers@beaumont.ab.ca

**Information for Applicants:**

- Applications can be submitted via our online recruiting system https://cityofbeaumont.applytojob.com/apply only.
- We appreciate your interest in working with us; however, only those applicants selected for interviews will be contacted.
- Final candidates for this position will be required to undergo pre-employment screening, including reference checks, education verification, and a criminal record check.

*The personal information you provide in your job application is collected for the purpose of determining your eligibility for employment with the City of Beaumont, including the recruitment, selection and onboarding of successful applicants. This collection is authorized by section 4(c) of the Protection of Privacy Act. If you have questions about the collection, use or disclosure of your personal information, please contact the Human Resources department at careers@beaumont.ab.ca.*