

## City of Beaumont Operator, Roads & Drainage

Looking for an opportunity to make a positive difference in the community of the City of Beaumont? Look no further! Our forward-thinking organization is dedicated to continuous improvement, innovation, and exceptional customer service. Our team in Beaumont is collaborative, professional, and passionate about supporting the vision of a growing, vibrant, and spirited community. Come work with us and be a part of this exciting journey!

The Infrastructure Department is seeking a motivated Operators to become a valued member of the Roads and Drainage team. This posting includes **one (1) full-time permanent position and one (1) 12-month term position.**

Reporting to the Team Lead of Roads and drainage, the Operator is responsible for maintaining various municipal infrastructures such as roadways, trails, sidewalks, drainage infrastructure, culverts, signage, fleet, cemetery, traffic control and more. We are searching for an individual who is dedicated to providing excellent service, possesses exceptional communication skills, and prioritizes safety above all else.

### What YOU are Responsible for:

- Maintenance and upkeep of municipal infrastructure and assets
- Operating and maintaining a variety of equipment, including but not limited to: tool-cats, skid steers, trail/sidewalk machines, plow trucks, graders, backhoes, and front-end loaders
- Cleaning, lubricating, and refueling equipment, as well as loading and unloading it
- Installing, removing, and repairing traffic signs
- Conducting daily inspections and documenting the condition of infrastructure and assets through Cityworks software
- Providing exceptional customer service to stakeholders and residents
- Adhering to all health and safety policies and procedures
- Providing guidance and supervising third-party contractors
- Offering expert recommendations and advice to others to aid decision-making
- Supporting and assisting other service areas when necessary
- Performing other duties as assigned

### What YOU Bring:

- High School Diploma or GED
- 2 years of experience in municipal infrastructure maintenance, specifically related to roadways, trails, and drainage systems or 3 to 5 years' experience with heavy equipment and knowledge of different types of construction (I.e. Asphalt, Concrete, Culvert installation, Catch basin)
- Knowledge of the Occupational Health and Safety Act and other safety regulations, guidelines, standards, and best practices
- Applicable training: Confined Space Certificate, H2S Alive Certificate, Standard Level C First Aid and CPR, and WHMIS training
- Valid Class 3 with Q endorsement Driver's License (Class 5 with air brakes may be considered)
- Experience with Cityworks or any other service request tracking software is beneficial
- Proficient computer skills, including Microsoft Office Suite and database management
- Strong written and verbal communication skills, technical abilities, and problem-solving skills

**Asset:**

- Heavy Equipment Operator Certificate

**As the successful candidate you will have the ability to:**

- Be available to work early mornings, evenings, weekends, and holidays as needed
- Meet the physical requirements that includes lifting heavy equipment and materials up to 23 kilograms (50 lbs.), ability to stand or sit for long periods, and the ability to work in all weather conditions
- Provide a clean criminal record check and a driver's abstract that demonstrates responsible and safe driving behavior
- Adhere to all safety standards and promote the organization's health and safety program
- Collaborate effectively with the Operations team, management, and other city departments
- Communicate clearly and effectively with internal personnel, external stakeholders, and the residents of Beaumont

**What WE Offer:**

- A salary range of \$66,060.80 - \$86,216.00 per annum (based on experience and qualifications)
- 40-hour work week (some evening and weekend work may be required)
- Membership to the Beaumont Sport and Recreation Centre

\*Benefits and pension eligibility apply to the full-time permanent position only, including:

- Employer paid Health and Dental benefits package\*
- Health Wellness and Learning Spending Account\*
- Enrolment in Local Authorities Pension Plan (LAPP)\*
- And an amazing team to work with!!

If you meet these qualifications, please submit your cover letter and resume as one document by **9:00 a.m. on May 6, 2026.**

**The City of Beaumont is an inclusive and equal opportunity employer. We value the diversity of the people we hire and serve. This means fostering a workplace in which individual differences are recognized, appreciated, and respected. Any persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [careers@beaumont.ab.ca](mailto:careers@beaumont.ab.ca)**

**Information For Applicants:**

- Applications can be submitted via our online recruiting system only.
- We appreciate your interest in working with us; however, only those applicants selected for interviews will be contacted.
- Final candidates for this position will be required to undergo pre-employment screening, including reference checks, education verification, and a criminal record check.
- An equipment operation evaluation test may be required.